

## **Code of Conduct for the Governors of St. Gregory's C of E VA Primary School**

### **General**

1. Our principal concern as a governing body (GB) and as individual governors is the welfare of the school.
2. Our main focus is on school improvement and the raising of standards of pupil performance in the school.
3. We recognise our responsibility for determining, monitoring and reviewing the policies, plans and procedures within which the school operates.
4. We recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
5. We understand that all governors are equal members of the GB.
6. We understand that we have no authority to act individually unless the GB has given us the delegated authority to do so and it is legally permissible.
7. We know that we must act fairly and without prejudice in all matters, including our responsibilities as a good employer.
8. We will encourage open government.
9. We will give careful consideration to the impact of our decisions on people, organisations and the school.

### **Commitment**

10. We recognise the need to commit time and energy to being an effective governor.
11. We will each involve ourselves in the work of the governing body by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
12. We acknowledge our needs for development and training as governors.

### **Relationships**

13. We will work as a team.
13. We will develop effective, respectful working relationships with the Headteacher and staff, parents, the diocese, and representatives of the community.

### **Confidentiality**

14. We will observe confidentiality requirements.
15. We will exercise prudence and tact if contentious issues affecting the school arise outside the GB.

### **Conduct**

16. We will act with integrity and objectivity.
17. We will be honest and act in the best interest of the school.
18. We will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school and will not do anything to bring the school into disrepute.

19. We will encourage the open expression of views at meetings, but accept collective responsibility for decisions made by the governing body.
20. We will speak or act on behalf of the GB only when authorised to do so.
21. In making or responding to criticisms or complaints about the GB, we will follow the procedures established by the GB.
22. Our visits to school as governors will be within the protocol agreed by the governing body and staff.
23. Governors will always abide by the school's Child Protection policy.

**Please sign to show you have read and agree to abide by this Code of Conduct.**

**Name:**

**Signature:**

**Date:**